



To succeed and achieve, an organization must rely on the quality and dedication of its employees. Personnel problems detract from an organization's mission, erode morale, and drain finances better devoted to other purposes.

Since its formation in 1975, Kalifarvi, Chuzi & Newman, P.C., has concentrated its practice in employment law and related litigation, involving both private and government employers. The firm enjoys a nationwide reputation for expertise in personnel law, and our attorneys are often called upon to give lectures to groups of lawyers and personnel officials around the country.

Our small size and exclusive attention to the legal problems of the employer-employee relationship enables us to provide high quality service and sustained personal attention at very reasonable rates. We are proud that new clients are often referred to us by existing clients and by attorneys whom we have opposed in previous cases.

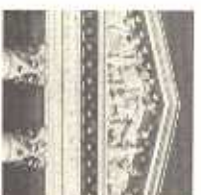


We encourage our clients to consult with us about their personnel policies before employee controversies arise. Often, we can anticipate problems and avoid costly legal disputes.

Where aggressive litigation becomes necessary, we handle all types of employer-employee issues, such as:

- Discrimination
- Sexual harassment
- Labor and employee relations
- Fringe benefits
- Employment contracts
- Wrongful discharge
- Non-competition agreements
- Privacy matters
- Security clearances
- Drug and alcohol abuse
- Handicap access
- Grievance procedures

We also offer the services of expert consultants who advise us in such matters as statistical proof, employee job classification, and security clearance appeals.



The Firm Practices Before:

- Federal and State Courts
- Administrative agencies
- The Merit Systems Protection Board
- The Equal Employment Opportunity Commission
- The Office of Special Counsel
- The Department of Defense Office of Hearings and Appeals

Our Attorneys

Litigate Cases Involving:

- The Civil Rights Acts
- The Age Discrimination in Employment Act
- The Equal Pay Act
- The Family and Medical Leave Act
- The Civil Service Reform Act
- The Rehabilitation Act
- The Americans with Disabilities Act

We Also Conduct:

- Sexual Harassment Investigations
- Mediation by Certified Mediators



June Kalijarvi, Founder and Managing Partner, is a graduate of Wellesley College and the Georgetown University Law Center. She has served on the faculty of the DC Bar Continuing Legal Education Program and the National Employment Law Institute, and is a widely recognized authority in the area of employment law. She is a member of the DC and VA bars.
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